

# Rolling Meadows Library Policy Manual Index

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## Art Gallery

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Amended December 7, 2021

The Library contracts on an annual basis with the **Northwest Cultural Council (NWCC)** to provide artwork to display in the upper level art gallery of the library. This area comprises the wall space from the Administrative Offices to the elevator to the Board Room and on to the Community Room.

Some of the terms of the contract include, but are not limited to:

- The Library does not insure the artwork supplied;
- The existing “Walker System” will be used to display the artwork;
- The Library does not facilitate the sale of artwork or allow prices to be displayed on the artwork; however, contact information and a price list will be available upon request at the Welcome Desk;
- When the Library is used as a local, state or federal polling place, any artwork which does not comply with election laws may be removed by the Library at the request of election officials;
- Coordination of NWCC artwork will be done by the Director of Special Services;
- While the Library retains the right to preview all artwork before installation, for practical reasons, the usual process may involve review by the Director of Special Services during or after installation;
- The determination that artwork is not acceptable for exhibit in the Library will be made by the Executive Director;
- If the artwork is not acceptable for display in the Library, seven days will be allowed to remedy compliance issues. During this time, the Library may choose to remove any non-complying artwork from view.

# Board Professional Development

Page 1 of 1

Amended February 19, 2024

Thoughtful and informed governance of a public library obligates each Board member to be familiar with the legal, technological, and budgetary issues now facing public libraries. Although staff is trained to deal with questions specific to public library administration, Board members, as ultimate decision makers for the institution, will benefit from the opportunity to expand their knowledge of increasingly complex library issues. The Board recognizes that it can benefit greatly from professional development opportunities offered by organizations such as the American Library Association and the Public Library Association. The guidelines below will help the Board Development Committee allocate available professional development funds and provide adequate funding for future budget requests.

1. An amount not to exceed 1.25% of the Library's annual operating budget should be allocated for Board / Staff professional development.
2. The purposes for which professional development funds are to be used for the Board are ranked in order of importance as follows:

**Priority 1:** development of skill sets necessary for core Board responsibilities (ex: a financial management seminar for the Treasurer or a seminar on the Open Meetings Act for the President or Secretary)

**Priority 2:** meetings that deepen the Board Members' understanding of and connection to the library profession as a whole (ex: attending Public Library Association meetings or the annual meeting of the American Library Association)

**Priority 3:** development of skill sets not currently present or fully developed on the Board (ex: a seminar on legislative lobbying, marketing, or public relations)

# Board Room and Community Room Meeting Reservations

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Amended July 10, 2024

## **Board Room and Community Meeting Room Policy**

The Rolling Meadows Library has two meeting rooms available to support the Library's mission. When not in use for Library activities, these rooms may be made available for use for meetings of Rolling Meadows community groups and organizations whose aims are for educational, cultural, or civic purposes and not for profit.

## **Availability and Use**

The Board Room and Community Room may be reserved by Rolling Meadows Library cardholders for not-for-profit use only.

Because the Library's Board Room and Community Room constitute a limited resource and demand for their use is high, priority for their use will be given in the following order:

1. Rolling Meadows Library meetings and programs
2. Friends of the Rolling Meadows Library meetings and programs
3. Not-for-profit organizations located in Rolling Meadows\*
4. Not-for-profit organizations located outside the city of Rolling Meadows\*

*\*A Rolling Meadows Library cardholder age 18+ must make the reservation and serve as the responsible party for the meeting. Proof of not-for-profit status may be required.*

Political activities that provide information to the community can be held in the Library meeting rooms.

- Town Hall Meetings: current elected officials for the wards in which Rolling Meadows is located may hold informational town hall meetings
- Candidate Forums: candidate forums in which all candidates are invited to attend and is sponsored by a non-partisan group (e.g. League of Women Voters)

The use of rooms for hosting private or social functions is prohibited.

## **Rooms Available**

**Community Room:** Seats up to 100 people theater style. (Other setup styles may reduce the capacity of the room).

**Board Room:** Seats up to 12 around a large conference table. Six additional seats are available along the wall of the room.

# Board Room and Community Room Meeting Reservations

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Amended July 10, 2024

## Fees and Equipment

Community Room	\$25
Board Room	\$10
Kitchenette	\$10
Grand Piano	\$50

## The following equipment is free to use and available upon request

Projector with Kit	
Cart	
Microphone (Corded or Wireless)	
Lectern	
Music Stand	
White Board Markers	

## Reservations

In order to reserve a meeting room, an application and check for the required fees must be submitted at least 30 days prior to the meeting. No rooms will be reserved until the application and all of the fees have been received. Groups will be booked in order of priority and then by the date the application and fees are submitted. Additions or changes to your reservation should be made at least 3 business days prior to the date of the meeting.

Reservations for the next calendar year will be taken on August 1 of the current calendar year. No individual or organization will be allowed to reserve either room more than once per month without prior approval by the Library Executive Director.

## Food and Drink

The kitchenette must be reserved when any refreshments are served. Only light refreshments (beverages, cookies, cake, or snacks) are allowed. The kitchenette must be left clean. All equipment and supplies shall be provided by the user. A sink, refrigerator, and microwave are available for use. Food and/or drink are not permitted outside the Board Room or Community Room. Carry-outs may not be ordered for delivery to the Library. Alcoholic beverages are prohibited.

## Technology

Wireless internet access is available. The Library is unable to set up virtual meetings for outside groups. If a group would like to meet virtually, it will need to bring its own equipment. The only equipment available for virtual meetings is a projector and kit. Troubleshooting is limited to the items provided by the Library.

# Board Room and Community Room Meeting Reservations

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Amended July 10, 2024

## **Grand Piano**

A grand piano is available for use by organizations using the Community Room. The piano is kept in reasonably good tune by having a piano technician tune it several times each year. However, if an individual or organization requests a special tuning, the Library will attempt to have it tuned by the technician in time for the meeting and will charge the individual or organization making the request.

## **Cancellation of Meetings**

The Library shall be notified as soon as possible if a cancellation becomes necessary. Any fees paid will be refunded only if the cancellation is made at least 48 hours in advance of the meeting. Failure to provide such notice may result in the denial or cancellation of future reservations and the forfeiture of fees already paid. The Library reserves the right to cancel or relocate meetings if necessary. If possible, the Library will provide notice of meeting room cancellations or relocations at least 30 days before the meeting.

All meetings will be held during regular Library hours. Meetings will not start sooner than 30 minutes after the Library opens and must end no later than 30 minutes prior to the Library's closing.

## **General Rules**

1. **Programs and Meetings** - The Library makes a distinction between programs and meetings. Outside groups are permitted to have meetings. Programs are only permitted when Library sponsored. If an outside group wishes to host an educational program at the Library, an application may be submitted to the Library's Special Services Department for consideration.
2. **Free Access, No Admission Fees** - All meetings must be open to the general public. Groups may not block off windows or lock Board Room or Community Room doors. Library personnel must have free access to the Board Room and Community Room at all times. Fees may not be charged for admission.
3. **Not-For-Profit Use** - Use of the Board Room and Community Room is subject to all other Library policies including, but not limited to, Library policies dealing with canvassing, peddling, and soliciting. Sales and fundraising are not allowed on Library property or at meetings not sponsored by the Library.
4. **Endorsement by Library** - Use of the Board Room and Community Room does not constitute an endorsement by the Library of the beliefs or viewpoints expressed at such meetings. A disclaimer to this effect may be used by the Library in any form and at any time and place it deems necessary.

# Board Room and Community Room Meeting Reservations

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Amended July 10, 2024

5. **Publicity** - No organization or individual will publicize a meeting in any manner that suggests Library sponsorship or affiliation without prior written approval by the Library. The Library's telephone number will not appear on any promotional material concerning a meeting.
6. **Time, Place, and Manner Restrictions** - The Library regulates the time, place, and manner of all meetings and assures access to Library meeting rooms which is both subject and content neutral. The Library will not deny use of the Board Room or Community Room because some members of the community disagree with the views of the participants of the meeting.
7. **Interference with Library Operations** - Meetings which significantly interfere with library operations, such as those that produce excessive noise, a significant safety hazard, or a significant security risk, will not be permitted.
8. **Adult Supervision** - Groups composed of members under the age of 18 must have one adult sponsor in attendance at the meeting for each 25 persons. Babysitting service for children of persons attending meetings is not provided by the Rolling Meadows Library. Unattended children under seven years of age may not be sent to other areas of the Library during meetings.
9. **Storage Facilities** - The Library does not provide storage facilities to individuals or groups using the Board Room or Community Room.
10. **Animals** - Animals are not allowed in the Board Room or Community Room with the exception of service animals.
11. **Damage** - Damage to the Library or to Library furniture and/or equipment may result in a charge to the responsible party listed on the "Meeting Room Reservation Application" Form for replacement costs or repairs. If the Board Room, Community Room, or the kitchenette are not kept reasonably clean, a cleaning fee may be assessed. The cost of any damage will be determined by the Library Executive Director.

Failure to abide by these rules may result in cancellation of or refusal of future reservations.

The Library Board of Trustees reserves the right to change any or all of the foregoing provisions without notice.

# Book & Other Material Displays

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Amended December 7, 2021

## **Book & Other Material Displays In The Library**

Displays are marketing tools for the library. The purpose of displays in the library is to highlight materials that have the potential to significantly increase circulation while not distracting residents from our mission. Displays that hold the potential for a high level of controversy threaten the library's mission and non-partisan standing in the community. The library should avoid using displays to advance any political or social agenda of the Board, staff, or any outside organization.

The collection should contain all points of view, but that does not mean that all parts of the collection will result in displays. Again, displays in the library are marketing devices intended to significantly increase circulation and program attendance. This policy applies to Library display cases as well. For more information on Library Display Cases see the policy: Display Case (see *infra*).

## Brochure Distribution

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Amended December 7, 2021

It is the policy of the Library to provide for brochure distribution near the Reference Desk and in Youth Services to distribute information of interest to patrons regarding area not-for-profit organizations, not-for-profit events, and information regarding matters of public health and safety. For the purpose of this policy, an event or organization is considered to be within the Library's "area" if it is within approximately 10 miles of Rolling Meadows.

**Brochures or announcements concerning matters of public health and safety** will be distributed. Examples of such a brochures or announcements include, but are not limited to, items concerning a missing child or pet, warnings from the Center For Disease Control, and alerts from the Department Of Homeland Security.

**Brochures or announcements concerning not-for-profit organizations and not-for-profit events** may be distributed. Examples of such a brochures or announcements include those concerning, but not limited to, area historical societies, senior centers, garden clubs, boy scouts and girl scouts, area bicycle associations, and area food depositories.

Individuals or organizations wishing to have items posted must submit them in advance to the Executive Director or the Executive Director's designee for approval. Unauthorized items will not be distributed. The Library will periodically rotate items to keep the distributable items current and to accommodate the greatest number of items in the limited space available.

# Bulletin Board

Page 1 of 1

Amended December 7, 2021

It is the policy of the Library to provide bulletin board space to post information concerning matters of public health and safety and events of interest to Library patrons offered by area organizations. First priority for bulletin board space will be given to matters of public health and safety and to events from not-for-profit organizations.

**An announcement concerning a matter of public health and safety** will be posted on the appropriate bulletin board. An example of such an announcement includes, but is not limited to, an item concerning a missing child or pet, a warning from the Center For Disease Control, or an alert from the Department Of Homeland Security.

**An announcement from a not-for-profit organization** will be posted on the appropriate bulletin board if it:

\_\_\_ is for an event (as opposed to a general, permanent posting) and

\_\_\_ is to be held in our area (within approximately 10 miles of Rolling Meadows).

**An announcement from a for-profit organization** will be posted on the appropriate bulletin board if it:

\_\_\_ supports, in the Library's sole discretion, the Library's collection and programming. (examples of such for-profit items include, but are not limited to: career planning seminars & résumé writing seminars).

Individuals or organizations wishing to have items posted must submit them in advance to the Executive Director or the Executive Director's designee for approval. Unauthorized items will be removed from bulletin boards. The Library will periodically rotate items to keep bulletin boards current and to accommodate the greatest number of items in the limited space available.

## Canvassing, Peddling and Soliciting

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Amended December 7, 2021

Canvassing, as defined by City Ordinance (Chapter 74), is prohibited in the Library building. Canvassing outside of the Library but on Library property requires the Executive Director's prior approval. Such canvassing will be approved if it is conducted at a reasonable distance from the front entrance of the Library and so long as it does not disrupt Library operations, impede patrons from entering or leaving the Library, or create unsafe traffic patterns on the Library's sidewalks or parking lots.

This policy does not apply to activities coordinated between the Library and the Friends of the Rolling Meadows Library or the Library and the City Of Rolling Meadows. In all such cases, however, prior approval must be obtained from the Executive Director.

### **Peddling & Soliciting**

For-profit peddling and soliciting, as defined by City Ordinance (Chapter 74), by organizations or individuals is strictly prohibited on all Library property.

Not-for-profit peddling and soliciting of funds may only be conducted in the Staff Lounge of the Library after obtaining the approval of the Executive Director. In considering approval, the Executive Director will take reasonable steps to confirm the not-for-profit status of the individual or organization and ensure that the time, place, manner, and duration of the peddling or soliciting will not disrupt Library operations or the use of the Staff Lounge. Examples include, but are not limited to, Girl Scout Cookie Order Forms and Rotary Club Food Drive sign-up sheets.

This policy does not apply to programs or activities coordinated between the Library and the Friends of the Rolling Meadows Library, the Library and the City Of Rolling Meadows, or to speakers, authors, or performers appearing at the Library as part of a Library-sponsored program. In all such cases, however, prior approval must be obtained from the Executive Director.

**LIBRARY MISSION STATEMENT**

The mission statement of the Rolling Meadows Library guides the selection of materials as it does the development of services and allocation of resources. This statement articulates broad principles for library programs and services.

The mission of the Rolling Meadows Library is:

To provide excellent  
customer service & information

in a variety of formats,  
including library materials and programs that  
*Educate, Inform, Enrich, Inspire, and Entertain.*

The library serves the citizens of  
Rolling Meadows,

linking them with resources  
throughout the World  
& providing equal access for all.

## **MATERIALS SELECTION POLICY**

The Materials Selection Policy has been adopted by the Board of Trustees of the Rolling Meadows Library to guide librarians and to inform the public about the principles upon which selections are made.

1. Books, audio-visual and other library materials are selected on the basis of literary, educational, informational, and recreational value. The Library Executive Director has ultimate responsibility for selection and purchase of materials and operates within the framework of policies established by the Board of Trustees.
2. Library print materials are selected for values of interest, information, and enlightenment of all people of the community. No title is excluded on the basis of racial, religious, or political prejudice. Titles are selected, within the limitations of the budget, on the basis of critical consensus among recognized subject authorities. Suggestions from patrons (Rolling Meadows residents and businesses) are encouraged and will be given due consideration.
3. The library approaches the selection process in a positive manner. It attempts to judge a work as a whole and not on its isolated parts. Objectionable language and vivid descriptions of sex and violence when dealt with within the context of a work will not, by themselves, require rejection of the work. Materials which are primarily pornographic or obscene according to local community standards, as interpreted by the Library Board, will not be selected.
4. The same principles of selection applied to purchases are also applied to donations.
5. The Library Board of Trustees will review written complaints concerning specific titles when necessary, and retention or removal of the title will be determined in accordance with Illinois law and collection development procedures.
6. The Library Board of Trustees has adopted the American Library Association's Library Bill of Rights, which states reading materials should not be removed or restricted because of partisan or personal disapproval.

Attached is a copy of "The Library Bill of Rights" and the "Freedom to Read" statement of the American Library Association, which shall serve as a resource for those librarians responsible for the selection of library materials.

## **RESPONSIBILITY FOR SELECTION OF MATERIALS**

Ultimate responsibility for materials selection rests with the Library Executive Director who operates within the framework of policies established by the Board of Trustees. The Executive Director delegates to the Directors of Reference, Readers, and Youth Services for collection development and to promote consistency in the selection and maintenance of the entire materials collection. All professional staff members may participate in the selection of library materials.

## **WEEDING**

In order to maintain an up-to-date, useful collection, worn and obsolete materials are continuously weeded. Materials may also be withdrawn if they are little used or superseded by a new edition or better work on the same subject. Depth and breadth of varying degrees are desirable in various areas of the collection. The Collection Development Policy serves as a guide for weeding and maintaining the collection as well as for the selection of materials.

Titles are withdrawn from the library's collection through systematic weeding by selectors or because of loss or physical damage. Materials which are withdrawn because of loss or damage are reported to the Directors of Reference, Readers, and Youth Services, as well as other professional staff members, who decide whether the item should be replaced using the same criteria as for selection. Other factors applicable when deciding on replacements include the number of copies of a title the library owns, the availability of newer materials on the subject, the importance of the work in its subject area, its listing in standard bibliographies, its cost, and space limitations. Audiovisual materials which are withdrawn will be replaced in most cases with new, popular titles, as these collections are designed to meet current interest.

Weeding identifies damaged items, ephemeral materials which are no longer used, out-of-date materials, extra copies which are not being used, and materials which are no longer appropriate for the collection. Weeding also helps evaluate the collection by identifying areas where additional materials are needed; older titles which need to be updated; and subjects, titles, or authors which are no longer of interest to the community.

Withdrawn materials will be released to the Friends Of The Rolling Meadows Library (hereinafter "Friends") for sale. Materials the Friends cannot sell or which they determine to be unsellable, will be disposed of by the Friends or donated by the Friends to other charitable organizations and educational institutions of their choice. The Library requests that the Friends give local charities and educational institutions the highest priority.

## **GIFT BOOKS**

Gifts to the collection can be in the form of money or actual materials. Gift plates and letters of acknowledgment are appropriate stipulations by a donor, but other requirements should be evaluated carefully before the gift is accepted. All gifts become part of the general collection and should not require special circulation procedures. Gifts of books and other library materials are gratefully accepted by the Library with the understanding that they will be considered for addition to the collection in accordance with the Materials Selection and Weeding Policies. The Library reserves the right to sell or otherwise dispose of gift materials not added to the collection.

When a patron offers to donate books, magazines, or audiovisual materials to the Library, the following guidelines apply:

The Library will accept hardcover and paperback books, audiovisual materials and popular magazines if they are in good condition. Local history materials from Rolling Meadows are welcome. These gifts are inspected by staff or volunteers for odor, water damage, wear, and age. Appropriate material may be added to the collection, put in the Friends of the Library book sale or, if not in acceptable condition, discarded, or recycled.

The donor will receive a written acknowledgment of the gift. Library staff will not appraise the books or indicate a value in the acknowledgment letter.

## **RECONSIDERATION OF LIBRARY MATERIALS**

A singular obligation of the public library is to reflect within its collection differing points of view on controversial or debatable subjects. The Rolling Meadows Library does not promulgate particular beliefs or views, nor does the selection of an item express or imply an endorsement of the author's viewpoint. Library materials will not be marked or identified to show approval or disapproval of the contents, nor will items be sequestered.

Comments from members of the community about the collection or individual items in the collection frequently provide librarians with useful information about interests or needs that may not be adequately met by the collection.

Patrons who request the reconsideration of library materials will be asked to put their request in writing by completing and signing the form entitled "Citizen's Request for Reconsideration of Library Materials". (attached)

# Collection Development

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Amended February 19, 2024

Upon receipt of a formal, written request, the Executive Director will appoint an ad hoc committee including, but not limited to, the selector for the subject area of the item in question and the appropriate supervisory staff. The committee will make a written recommendation to the Executive Director who will then make a decision regarding the disposition of the materials. The Executive Director will communicate this decision and the reasons for it to the person who initiated the request for reconsideration at the earliest possible date. The Executive Director will inform the Board of Trustees of all requests for reconsideration of library materials and their disposition.

In the event that the person who initiated the request is not satisfied with the decision of the Executive Director, he/she may appeal for a hearing before the Board of Trustees by making a written request to the President of the Board. The Board of Trustees reserves the right to limit the length of presentation and number of speakers at the hearing. The Board will determine whether the request for reconsideration has been handled in accordance with stated policies and procedures of the Rolling Meadows Library. On the basis of this determination, the Board may vote to uphold or override the decision of the Executive Director.

## **SELECTION GUIDELINES**

Selection is a discerning and interpretive process, involving a general knowledge of the subject and its important literature, a familiarity with the materials in the collection, an awareness of the bibliographies of the subject, and recognition of the needs of the community.

### **CRITERIA**

Literary merit; enduring value; accuracy; authoritativeness; social significance; importance of subject matter to the collection; timeliness; popular demand; cost; scarcity of material on the subject and availability elsewhere; quality and suitability of the format; other considerations may be applicable in specific subject areas. Selectors should choose materials that will build a well-rounded collection which includes all viewpoints and opinions and which will meet patrons' needs.

### **TOOLS**

Professional journals; trade journals; subject bibliographies; bookseller websites; publishers' catalogs and promotional materials; reviews from reputable sources; lists of recommended titles; and sales representatives for specific materials. Purchase suggestions from patrons are also an important source.

# Collection Development

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Amended February 19, 2024

## **SCOPE**

Materials selected for the Library collection are intended to meet the informational, educational, cultural, and recreational needs of the residents and businesses of Rolling Meadows. The scope of the collection is intended to offer a choice of format, treatment, and level of difficulty so that most individual library needs can be met and service given to individuals of all ages, within current budget parameters and constraints. The Library encourages the use of interlibrary cooperation to better serve the needs of its clientele by expanding available resources. The collection scope is intended to provide supplemental materials for individuals pursuing educational programs and a beginning point for those seeking more advanced information. The emphasis is on acquiring materials of wide-ranging interest to the general public. The collection is not archival, and is reviewed and revised on an on-going basis to meet contemporary needs.

## **FORMAT**

Materials are purchased in the most appropriate format for Library use. Books are generally purchased in hardcover editions because of their durability. However, paperback editions may be purchased, and are preferred in cases where the hardcover is extremely expensive and the title would either be used infrequently or is of an ephemeral nature. Paperbacks are often purchased as added copies of popular titles to meet patron demand and as a part of the paperback collection. Library editions are purchased for heavily used titles in the Youth Services Department because of their durability.

Formats include print and audiovisual materials. The library recognizes the place of nonprint formats in the collection as legitimate educational and recreational resources for the community it serves. The Library monitors the development of new formats and, within budgetary and technical limitations, adds these to the collection.

## **TREATMENT**

Treatment most frequently describes the style and, indirectly, the intended audience of a work: popular, scholarly, and humorous are some of adjectives used with it. Treatment may be appropriate or inappropriate for the subject and the intended audience, but it is something that is judged on a title-by-title basis. A variety of treatments is desirable for many subjects.

## **LEVEL OF DIFFICULTY**

The range of difficulty starts with picture books and easy nonfiction, and progresses through graded readers to college level textbooks and beyond. Materials intended for professionals in a field are considered when general introductory and intermediate level materials exist in the collection, or when these levels are included in the same work.

## Collection Development

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Amended December 7, 2021

### **ARCHIVAL**

Archival refers to the holding policies for part or all of the collection. At the Rolling Meadows Library, current usefulness is the determining factor in how long material is kept. There is no attempt to be complete in terms of historical coverage except with regards to the local history of Rolling Meadows. Old editions are withdrawn when new ones are received or when the contents are incorrect or out of date. No extraordinary effort is made to preserve or protect the last copy of any title in the collection.

**THE**  
**Library**  
**BILL of RIGHTS**

The American Library Association affirms that all libraries are forums for information and ideas, and that the following basic policies should guide their services.

- I. Books and other library resources should be provided for the interest, information, and **enlightenment of all people** of the community the library serves. Materials should not be excluded because of the origin, background, or views of those contributing to their creation.
- II. Libraries should provide materials and information **presenting all points of view** on current and historical issues. Materials should not be proscribed or removed because of partisan or doctrinal disapproval.
- III. Libraries should **challenge censorship** in the fulfillment of their responsibility to provide information and enlightenment.
- IV. Libraries should cooperate with all persons and groups concerned with **resisting abridgment of free expression and free access to ideas**.
- V. **A person's right to use a library should not be denied** or abridged because of origin, age, background, or views.
- VI. Libraries which make exhibit spaces and meeting rooms available to the public they serve should make such **facilities available on an equitable basis**, regardless of the beliefs or affiliations of individuals or groups requesting their use.
- VII. All people, regardless of origin, age, background, or views, possess a **right to privacy and confidentiality in their library use**. Libraries should advocate for, educate about, and protect people's privacy, safeguarding all library use data, including personally identifiable information.

**THE**  
**Library**  
**BILL of RIGHTS**

**& THE**  
**Freedom to Read**  
STATEMENT

**BROUGHT TO YOU BY THE**

**ALA** American Library Association

OFFICE FOR Intellectual Freedom American Library Association

OFFICE FOR Intellectual Freedom American Library Association

Adopted June 19, 1939, by the A.L.A. Council; amended October 14, 1964; June 18, 1948; February 2, 1961; June 27, 1967; January 23, 1980; January 29, 2019. Inclusion of "age" reaffirmed January 23, 1996.

THE

# *Freedom to Read* STATEMENT

The freedom to read is essential to our democracy. It is continuously under attack. Private groups and public authorities in various parts of the country are working to remove or limit access to reading materials, to censor content in schools, to label "controversial" views, to distribute lists of "objectionable" books or authors, and to purge libraries. These actions apparently rise from a view that our national tradition of free expression is no longer valid; that censorship and suppression are needed to counter threats to safety or national security, as well as to avoid the subversion of politics and the corruption of morals. We, as individuals devoted to reading and as librarians and publishers responsible for disseminating ideas, wish to assert the public interest in the preservation of the freedom to read.

Most attempts at suppression rest on a denial of the fundamental premise of democracy: that the ordinary individual, by exercising critical judgment, will select the good and reject the bad. We trust Americans to recognize propaganda and misinformation, and to make their own decisions about what they read and believe. We do not believe they are prepared to sacrifice their heritage of a free press in order to be "protected" against what others think may be bad for them. We believe they still favor free enterprise in ideas and expression.

*We here stake out a lofty claim for the value of the written word. We do so because we believe that it is possessed of enormous variety and usefulness, worthy of cherishing and keeping free.*

These efforts at suppression are related to a larger pattern of pressures being brought against education, the press, art and images, films, broadcast media, and the Internet. The problem is not only one of actual censorship. The shadow of fear cast by these pressures leads, we suspect, to an even larger voluntary curtailment of expression by those who seek to avoid controversy or unwelcome scrutiny by government officials.

Such pressure toward conformity is perhaps natural to a time of accelerated change. And yet suppression is never more dangerous than in such a time of social tension.

Freedom has given the United States the elasticity to endure strain. Freedom keeps open the path of novel and creative solutions, and enables change to come by choice. Every silencing of a heresy, every enforcement of an orthodoxy, diminishes the toughness and resilience of our society and leaves it the less able to deal with controversy and difference.

Now as always in our history, reading is among our greatest freedoms. The freedom to read and write is almost the only means for making generally available ideas or manners of expression that can initially command only a small audience. The written word is the natural medium for the new idea and the untried voice from which come the original contributions to social growth. It is essential to the extended

discussion that serious thought requires, and to the accumulation of knowledge and ideas into organized collections.

We believe that free communication is essential to the preservation of a free society and a creative culture. We believe that these pressures toward conformity present the danger of limiting the range and variety of inquiry and expression on which our democracy and our culture depend. We believe that every American community must jealously guard the freedom to publish and to circulate, in order to preserve its own freedom to read. We believe that publishers and librarians have a profound responsibility to give validity to that freedom to read by making it possible for the readers to choose freely from a variety of offerings.

The freedom to read is guaranteed by the Constitution. Those with faith in free people will stand firm on these constitutional guarantees of essential rights and will exercise the responsibilities that accompany these rights.

**To read the full Freedom to Read Statement, visit [ala.org/intellectualfreedom](http://ala.org/intellectualfreedom)**

**Citizen's Request for Reconsideration of Library Materials**

The Trustees of the Rolling Meadows Library have established a materials selection policy and a procedure for gathering input about particular items. Completion of this form is the first step in that procedure. If you wish to request reconsideration of a resource, please return this completed form to the library director.

Rolling Meadows Library  
3110 Martin Lane  
Rolling Meadows, IL  
60008

Date \_\_\_\_\_

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State/Zip \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_

Do you represent self?  Or, an organization?

Name of Organization \_\_\_\_\_

1. Resource on which you are commenting:  Book (e-book)  Movie   
 Magazine  Audio Recording  Digital Resource  Game  Newspaper   
 Other

Title \_\_\_\_\_

Author/Producer \_\_\_\_\_

2. What brought this resource to your attention?



## Display Case

Page 1 of 1

Amended December 7, 2021

All Library display cases are used to promote awareness of the library's materials and program offerings. Staff will prepare exhibits to enhance circulation and program attendance. All displays will be approved by the Library Director and coordinated with the Director of Special Services. This policy is also subject to the "Book & Other Material Displays" policy (supra).

# General Reserve Fund

Page 1 of 1

Amended December 7, 2021

**FUNCTION:** In the event of the delay in receipt of the Library's tax revenues, our general reserves will allow the Library to continue to operate for four to six months at current budget levels or for a longer period at reduced levels.

**COMPOSITION:** to calculate the current level of general reserves, subtract Balance Sheet line item **1013 Capital Projects Allocation** from **TOTAL ASSETS**.

**FUND BALANCE TARGETS:** The minimum general reserve target is four months operating expenditures at current budget levels. The desired general reserve target is six months operating expenditures at current budget levels.

**2022 levels are calculated as follows:**

<b>Fiscal 2022 Annual Budget:</b>	\$4,020,036
<b>General Reserve Rebuilding Working Cash Funds</b> (Budget Expense Line Item 58000)	- \$ 20,000
<b>Capital Reserve Rebuilding Fund</b> (Budget Expense Line Item 58001)	- \$ 93,318
<b><u>Extraordinary capital expenditures</u></b> such as <u>large-scale</u> building renovation projects or ILS upgrades (look for <u>non-annual</u> special <u>non-recurring</u> projects that may be in line items 53320, Building Improvements or 53060.04 System Maintenance - ILS)	- \$ 30,000 (repaving front drive to be paid from General Fund, not Capital Reserves)
<b>TOTAL OPERATING BUDGET EXCLUSIVE OF ADDITIONS TO RESERVES AND CURRENT YEAR EXTRAORDINARY CAPITAL EXPENDITURES</b>	<b>\$ 3,876,718</b>
<b>Average Monthly Operating Budget:</b>	<b>\$ 323,060</b>
<b>Minimum Four Months Target:</b>	<b>\$ 1,292,240</b>
<b>Desired Six Months Target:</b>	<b>\$ 1,938,360</b>

All users of the Internet are expected to use this library resource in a responsible and courteous manner and to follow all Internet-related rules, regulations, and procedures established for its use including, but not limited to, those of the Library.

- Patrons may not store any files to remain on the hard drive after their current session, change any settings, or otherwise alter the integrity of the Library's computer and/or computer network.
- Patrons may not download or use any malicious or illegal software while using library computers or the library wireless connection.
- Patrons are responsible for any damage to library equipment.
- Patrons who contact any fee-based services are responsible for any charges they may incur.
- Patrons must comply with all local, state, and federal laws, including, but not limited to, those concerning copyright, fraud, gambling, privacy, obscenity and harassment.
- Patrons must not transmit threatening, harassing, or abusive language or images.
- The Library is not responsible for the loss or corruption of data, or any damage that might result from such a loss, which may occur from use of the Library's equipment.
- With the exception of headphones, patrons may not disconnect any part of a library computer in order to utilize their own equipment.
- Use of library equipment to access, display, or disseminate obscene or pornographic images is prohibited.
- Youth Services internet terminals (known as the "Child Friendly Zone") will only be used by patrons in eighth grade or younger. Older patrons will only be allowed to use the Youth Services internet terminals if they do so with the permission of an eighth grade or younger patron and must sit with that patron during such use.

Violators of this policy may be required to terminate their use of library equipment or immediately leave the building at the discretion of the "Person In Charge". If repeated violations occur, the Library Director may revoke the patron's use of library computers or the Library Board may choose to revoke all library privileges and ban the patron from library property. Unlawful activities will be dealt with in an appropriate manner.

The Library reserves the right to terminate an Internet session at any time.

In keeping with the library's collection development policy, all computers use software that filters obscene and pornographic images; however, no software can completely block all objectionable material and parents/legal guardians are encouraged to guide their children in exploring the Internet while sharing with them the family's personal views about acceptable use of the Internet.

# Investment of Public Funds

Page 1 of 2

Amended December 7, 2021

**PURPOSE.** The purpose of this policy statement is to outline the responsibilities, general objectives, and specific guidelines for management of public funds by the Rolling Meadows Library.

**RESPONSIBILITIES.** All investment policies and procedures of the Rolling Meadows Library will be in accordance with Illinois law. The authority of the Library Board of Trustees to control and invest public funds is defined in the Illinois Public Funds Investment Act, and the investments permitted are described therein. Administration and execution of these policies are the responsibility of the Treasurer, and, by designation, the Library Director acting under the authority of the Library Board of Trustees. Investments, fund balances, and the status of such accounts will be reported at each regularly scheduled meeting of the Library Board.

**OBJECTIVES.** In selecting financial institutions and investment instruments to be used, the following general objectives should be considered:

- Safety
- Maintenance of sufficient liquidity to meet current obligations
- Return on investment
- Simplicity of management

**GUIDELINES.** The following guidelines should be used to meet the general investment objectives:

A) Safety

1. Investments will be made only in securities guaranteed by the U.S. government, or in FDIC or FSLIC insured institutions.
2. Authorized investments include and will primarily consist of: Certificates of Deposit, Treasury Bills and other securities guaranteed by the U.S. Government, participation in the State of Illinois Public Treasurer's Investment Pool, and any other investments allowed under State law that satisfy the investment objectives of the library.
3. Any deposits exceeding FDIC or FSLIC insurance must be collateralized. At the City's discretion, the following may be accepted as collateral:
  - U.S. Government Securities
  - Obligations Of Federal Agencies
  - Obligations Of Federal Instrumentalities

## Investment of Public Funds

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Amended December 7, 2021

- Obligations Of The State Of Illinois
- Obligations Of The City Of Rolling Meadows
- General Obligations Bonds Of Other Municipalities rated “A” Or Better
- Any Other Collateral Identified In Illinois Compiled Statutes As Acceptable For Use By The Treasurer Of The State Of Illinois.

The amount of the collateral will not be less than 110% of the fair market value of the net amount of public funds secured.

Collateral will be secured by the City to cover both City and Library deposits. Collateral levels will be reviewed quarterly by the City. Pledged collateral will be held in safekeeping and be evidenced by a safekeeping agreement. Pledged assets will not be released without an authorized signature from the City of Rolling Meadows.

- B) Maintenance of sufficient liquidity to meet current obligations in general, investments should be managed to meet liquidity needs for the **current month plus two months** (based on forecasted needs).
- C) Return on investment. Within the constraints on Illinois law and this investment policy, every effort should be made to maximize return on investments made. All available funds will be placed in investments or kept in interest bearing deposit accounts at all times.
- D) Simplicity of management. The time required by library administrative staff to manage investments shall be kept to a minimum.

# Legacy Project Policy

Page 1 of 1

Amended December 7, 2021

The purpose of the Legacy Project is to identify and honor volunteers who have made a significant contribution to the growth and maintenance of the Rolling Meadows Library. A secondary purpose is to bring the library's history alive for the public through the works of its most significant volunteers.

Volunteers include past and current Friends Of The Library, Board Members, and individual volunteers assisting departments and committees within the library.

Anyone can nominate a volunteer to receive Legacy Project recognition. A form will be made available in both print and on-line formats.

The Heritage Committee may identify up to three candidates each year for possible induction. Inductions will be made at the annual Volunteer Luncheon. A simple majority vote of the Heritage Committee, followed by a majority vote of the Library Board, will secure induction of a candidate. Unsuccessful candidates may be reconsidered for induction if they are re-nominated at a future time.

A framed poster approximately 12" x 18" will be permanently displayed in the library to honor each Legacy Project Inductee. The poster will include a photo of the inductee, the word "Volunteer" and designation of their volunteer type as "Friend", "Trustee", or name of the department they worked with. An electronic version of the poster will also appear on the library's web page for viewing by family and friends not residing in the Rolling Meadows area.

# Library Capitalization Policy

Page 1 of 1

Amended December 7, 2021

The Library will depreciate all purchases for individual capitalizable items equal to or exceeding \$5,000 in value. All book and audio visual purchases will be depreciated regardless of purchase cost.

## Library Closing: Weather

Page 1 of 1

Amended December 7, 2021

When the weather is bad, the most important issue is whether we can safely get enough Staff in to keep the public desks open. Staff not working at public desks should check with their supervisors to see if they can rearrange their weekly work schedules. Again, supervisors need to make the final decision on this, but if Staff isn't needed at public desks and they want to swap a day later in the week, it may be a good idea to allow this.

Things that DO NOT determine our Library's closing include:

1. **School Closings.** Schools close, in large part, because of bus routes and a concern that children not wait in severe weather for the bus. The closure of schools makes it more important that we stay open since there may be a lot of kids and parents with nowhere to go but the Library. Part of the public support we receive is due to the fact that we are available when other agencies are closed.
2. **Closure of Other Libraries.** Each library considers the number of local staff members it has, how easy it is for patrons to walk to the library, and whether a large percentage of its patrons are local (some larger libraries serving a regional clientele may find it less important to stay open). We are lucky in that a large percentage of our staff is local and many of our patrons come very short distances to get to the library. This allows us to operate when others must shut down. As long as everyone can get in and out safely, we will be open.
3. **Closure of Area Businesses or Malls.** Again, the commute time of employees of these businesses is important in their decision. For malls that rely on customers to drive from many miles away, the decision to close can make business sense but does not determine whether or not the library should close.

# Photography and Recording Policy

Page 1 of 2

Amended July 10, 2024

The Rolling Meadows Library is committed to maintaining an environment where patrons can freely access library information and resources. To protect the privacy of patrons and staff, and to ensure a safe and welcoming environment, the following policy outlines the guidelines for taking photographs, videos, and audio recordings within the library premises.

## General Policy

### 1. Personal, Noncommercial Use

- Photography and recording are permitted in public areas of the library for personal, noncommercial use, provided no tripods, lights, or specialized equipment are used.
- There are certain areas where photography and recording are prohibited, such as restrooms and any staff-only areas.
- Requests to use tripods, lights, or other specialized equipment must be made at least 24 hours in advance. Approval must be obtained from the Library Director or their designee.

### 2. Prohibited Conduct

Persons taking photographs or recordings must not:

- Compromise the privacy of patrons or staff.
- Harass, intimidate, or threaten any individual.
- Block aisles, walkways, stairwells, doors, or exits.

## Exterior Photography and Recording

Photography and recording outside the library building and on library grounds do not require permission. This activity must not impede the ingress or egress of patrons or staff or block parking lots.

## Commercial Photography and Recording

Use of library facilities for commercial photography or recording may be permitted if it aligns with the library's mission and policies. Requests must be made at least one week in advance, and a fee may be charged to offset costs. Approval must be obtained from the Library Director or their designee.

## Performers and Contractors

Any contracted performer or programmer wishing to record their performance must submit a request in writing at least one week prior to the event. Approval must be obtained from the Library Director or their designee. The library reserves the right to deny the use of recording equipment and will determine where such equipment can be placed. Performers with recording equipment must provide a certificate of liability insurance listing the library as an additional insured.

# Photography and Recording Policy

Page 2 of 2

Amended July 10, 2024

## **Photography and Videos of Materials and Resources**

Patrons are allowed to take photographs and recordings of the library's publicly available collections. Responsibility for obtaining consent for photographing or recording copyrighted materials rests solely with the patron.

## **Library Photography, Videos, and Recording**

- The library may document its services and the public's use of its building and grounds through photographs, videos, and audio recordings.
- This policy extends to photographs and recordings by library staff at any community outreach events in the immediate area where the outreach is taking place.
- These materials may be used in the library's publicity print or digital materials, website, and social media.
- No names will be utilized in conjunction with photographs without express written consent.
- Patrons who do not wish to be photographed or recorded should inform a library staff member before or during the event.

## **Library Board Meetings**

In accordance with Section 120/2.05 of the Illinois Open Meetings Act (5 ILCS 120/1 et seq.), any person may record the proceedings of Library Board meetings and other open meetings, provided that the recording does not disrupt the meeting or create a safety hazard.

## **Liability**

Individuals taking photographs or recordings are solely responsible for any injuries to persons or property resulting from their activities. They must also obtain all necessary releases and permissions from identifiable persons or for copyrighted materials. The library assumes no responsibility for obtaining these releases or permissions.

## **Compliance with Policy**

The library reserves the right to ask any individual or group violating this policy to cease taking photographs or recordings.

## Public Conduct

Page 1 of 2

Amended December 7, 2021

The Rolling Meadows Library welcomes you and encourages all residents and visitors to enjoy our Library. It is the hope of the Board of Trustees and Staff that the Library proves to be a warm, inviting, and pleasant place to visit. To ensure that our patrons can use the Library without unnecessary distractions, we ask that visitors behave in a manner that respects the rights of others. The following guidelines will help us to create an atmosphere conducive to learning and enjoying all that our Library has to offer.

Behavior that significantly disrupts or is likely to significantly disrupt operations, or other patrons' use of the library, or which poses a significant risk to the safety of patrons or staff will not be allowed. Examples of such behavior include, but are not limited to:

1. Smoking (this policy also prohibits vaping and the use of electronic nicotine delivery systems or electronic smoking devices anywhere that tobacco smoking is prohibited);
2. Use of cell phones or other electronic equipment in a way that disrupts other patrons' ability to use the Library;
3. Soliciting funds, peddling, or canvassing (see specific policies for time, place and manner restrictions applicable to each);
4. Use of loud, vulgar, abusive, or threatening language;
5. Misuse of Library equipment, furniture, materials, rooms or any Library property;
6. Lack of appropriate clothing such as shirt or shoes, (roller blades and cleated sports shoes are prohibited for reasons of safety, sanitation, and maintenance of the library);
7. Bodily hygiene, offensive odors, and strong scents which substantially interfere with patrons' use of the Library;
8. Use of alcohol, drugs, or other illegal or prohibited substances on Library property;
9. Trespassing in "staff only" areas or refusal to vacate an area when asked to do so by staff;
10. Possession of weapons of any kind on Library Property;

## Public Conduct

Page 2 of 2

Amended December 7, 2021

11. Disruptive behavior outside the Library but on Library property including, but not limited to, reckless driving in the Library parking lot.

Violations of the Library's public conduct policy may result in removal of the patron from the Library, denial of Library privileges, or, if appropriate, civil or criminal prosecution.

Drinks in covered containers are welcome in the Library. Snacks from the Library vending machine may be consumed in the Garden Lounge. Eating is not permitted in other areas of the Library.

**A. Procedures**

The procedures of the Library regarding purchasing of goods and services, letting of contracts, soliciting bids for those goods and services shall be as follows:

(1) ***Purchases that do not exceed \$10,000 in value.*** The Executive Director shall have authority to make purchases not to exceed \$10,000 in value without prior approval by the Library Board.

(2) ***Purchases greater than \$10,000 but under \$15,000 in value.*** The Executive Director shall bring purchase requests greater than \$10,000 but under \$15,000 in value to the Library Board for consideration prior to committing the Library to such purchases. Such purchases do not include contractual obligations approved as part of the Library budget process for items such as cleaning services and maintenance of heating & air conditioning. Nor does it include book and non-book material purchases, electronic resource subscriptions, and standing orders.

(3) ***Public works construction projects over \$25,000 in value and non-public works construction project goods or services over \$15,000 in value.*** Contracts for public works construction projects over \$25,000 in value and purchases of non-public works construction project goods or services for more than \$15,000 in value, except those for professional services, shall be made on the basis of awarding of contracts to the lowest responsible bidder after advertising for bids has taken place. By a two-thirds vote of the Library Board, this requirement of bidding may be waived.

(4) ***Notice requirements for Public works construction projects over \$25,000 in value and non-public works construction project goods or services over \$15,000 in value.*** Notice inviting bids shall be published on the Library's web page and at least once in a newspaper generally circulated within the city at least ten days prior to the date set for receiving such proposals. Provided, however, that where the goods to be purchased are of a specialized nature, the notice may also be published in a publication pertaining to those particular goods. Such notice shall include a general description of the articles to be purchased or the services to be performed, shall state where bid blanks and specifications may be secured, including the cost, if any, of the specifications, the amount of bid deposit required and the time and location for opening bids. The notice shall also be placed in a prominent place in the Library.

(5) ***Prevailing wages.*** In calling for bids of Library public works projects, the notice shall provide that the general prevailing rate of wages shall be paid for each craft or type of worker needed to perform such work, as provided by statute. The prevailing wage rate for Library projects shall be the schedule adopted as an ordinance by the Rolling Meadows City detailing the prevailing wage in June of each year, unless provided otherwise by state law.

**B. Change orders**

The Executive Director may approve through a written change order increases in public works construction contract amounts due to unforeseen environmental or manmade circumstances, not to exceed in total five percent of the awarded contract amount or \$10,000 without prior Library Board approval. The Executive Director shall provide a report to the Library Board at its next regularly scheduled meeting, summarizing the dollar impact and reasoning for the change order. However, no single change order shall exceed \$10,000, except where a delay in approving such change order would result in a financial penalty or would create a serious emergency for the Library that would endanger the health or safety of its patrons and staff. In such event, the provisions of the Library policy dealing with "Emergency purchases", infra, shall be used. The Executive Director shall report his or her actions in making such approvals at the next regularly scheduled Library Board Meeting.

**C. Bidders' list and pre-qualification**

The Executive Director or his/her designee shall solicit sealed bids from all responsible prospective suppliers who have requested their names to be added to a "bidders' list," which the Library shall maintain, by sending them a copy of such newspaper notice or such other notice as will acquaint them with the proposed purchase or sale. In any case, invitations sent to the vendors on the bidders' list shall be limited to commodities or services typically provided by them.

**D. Bid opening procedure**

- (1) Bids shall be submitted sealed to the Executive Director or his/her designee and shall be identified as bids for the specific proposal or project submitted.
- (2) Bids shall be opened in public at the time and location stated in the notice inviting bids.
- (3) A tabulation of all bids received shall be made by the Executive Director or his/her designee and presented to the Library Board with a recommendation on award or rejection of the bids.

**E. Award of bid**

The Library Board shall award the bid to the lowest responsible bidder. In determining "lowest responsible bidder," in addition to price, the Library Board shall consider the following:

- (1) The ability, capacity and skill of the bidder to perform the contract or provide the service required.
- (2) Whether the bidder can perform the contract or provide the service promptly, or within the time specified, without delay or interference.
- (3) The character, integrity, reputation, judgment, experience and efficiency of the bidder.
- (4) The quality of performance of previous contracts or services.

- (5) The previous and existing compliance by the bidder with laws and ordinances relating to the contract or service.
- (6) The sufficiency of the financial resources and ability of the bidder to perform the contract or provide the service.
- (7) The quality, availability and adaptability of the supplies, or contractual services to the particular use required.
- (8) The ability of the bidder to provide future maintenance and service for the use of the subject of the contract.
- (9) The number and scope of conditions attached to the bid.

**F. Rejection of bids**

The Library Board shall have the authority to reject any bids, parts of bids, or all bids for one or more supplies or contractual services included in the proposed contract, when the public interest will be served thereby.

**G. Bid deposits**

Unsuccessful bidders shall be entitled to the return of bid deposits immediately after action is taken on the bids by the Library Board or sooner if authorized by the Executive Director. The Library may hold the bid deposit of a bidder chosen as the alternate successful bidder until the successful bidder has signed the contract, but no longer than 30 days after the award of the bid. A successful bidder shall forfeit any bid deposit upon failure on his or her part to enter into a contract with the Library within ten days after receiving written notice from the Executive Director or his/her designee of the award of the bid.

**H. Tie bids**

If any bids are received for the same total amount or unit price, quality, service and all other pertinent facts being equal, the contract may be awarded by drawing lots in a public place.

**I. Independent contractors agreement**

All contracts by independent contractors shall either contain therein approximately the following terms and conditions or shall, as a result of their enactment, have such terms and conditions made a part thereof as if they were contained therein:

"The independent contractor hereby agrees:

(A) To comply with all laws, regulations and rules promulgated by any federal, state, county, municipal and/or other governmental unit or regulatory body now in effect, or which may be in effect during the performance of the work to which reference is made above. Included within the scope of the laws, regulations and rules referred to in this paragraph, but in no wise to operate as a limitation, are all forms of traffic regulations, public utility and Intrastate and Interstate Commerce Commission regulations, Worker's Compensation Laws, the Social Security Act of the federal government and any of its titles, FEPC or FEOC statutory provisions and rules and regulations.

(B) To protect, indemnify, hold and save harmless and defend the Library against any and all claims, costs, causes of action and expenses, including but not limited to attorney's fees incurred by reason of a lawsuit or claim for damages arising in favor of any person, including the claims of the employees, officers and agents of independent contractors or subcontractors on account of personal injuries or death, or damages to property occurring, growing out of, incident to, or resulting directly or indirectly from the performance by the independent contractor, its subcontractor, officers, employees or agents hereunder, whether such loss, damage, injury or liability is contributed to by the negligence of the Library.

(C) To keep in force, to the satisfaction of the Library, at all times during the performance of the work referred to above, public liability insurance and automobile liability insurance with bodily injury limits of not less than established by the Library's specifications, and property damage insurance with limits of not less than established by the Library's specifications. The independent contractor shall furnish proof of such insurance coverage and may be required to cause the Library, its officers, agents, and employees to be named as an additional insured prior to execution of any contract. The Library may, in specific bid documents, require higher levels of insurance coverage.

(D) To furnish any affidavit or certificate, in connection with the work covered by this agreement as provided by law.

(E) To indemnify the Library for any loss it may sustain by theft or other cause from the acts of negligence of the employees, officers or agents of the independent contractor or of its subcontractors."

**J. Labor and material bond required for public works contract**

In making contracts for public works of any kind to be performed for the Library, the contractor for such work shall furnish, supply and deliver a bond with good and sufficient sureties to the Library in the amount determined by the Library Board. Such bond shall be conditioned for the completion of the contract, for the payment of material used in such work and for all labor performed in such work, whether by subcontractor or otherwise. Each bond is deemed to contain the following provisions whether such provisions are inserted in such bond or not:

"The principal and sureties on this bond agree that all the undertakings, covenants, terms, conditions and agreements of the principal and the Library will be performed and fulfilled and to pay all persons, firms and corporations having contracts with the principal or with sub-contractors, all just claims due them under the provisions of such contracts for labor performed or materials finished in the performance of the contract on account of which this bond is given, when such claims are not satisfied out of the contract price of the contract on account of which this bond is given."

The bond required by this section may be acquired from the company, agent or broker of the contractor's choice, subject to the right of reasonable approval or disapproval by the Executive Director or his/her designee.

**K. Performance bond required**

In making contracts for public works of any kind to be performed in the Library, the contractor for such work shall furnish, supply and deliver a performance bond in the full amount of the contract to the Executive Director. Such bond may be required to further stipulate such provisions as will guarantee the faithful performance that the general prevailing rate of wages will be paid to all laborers, workers and mechanics employed by or on behalf of the Library engaged in the construction of library public works, as provided by statute.

**L. Execution of contract**

The Executive Director or his/her designee may execute any contract on behalf of the Library.

**M. Library public works improvements contract without bid**

Any contract for a Library public works or improvement may be entered into by the Library without advertising for bids as follows:

- (1) If authorized by a vote of two-thirds of all the Library Board Members then holding office;  
or
- (2) In the following manner, if authorized by a vote of two-thirds of all the Library Board Members then holding office: the Executive Director or his/her designee shall superintend and cause to be carried out the construction of the work or other Library improvement and shall employ exclusively for the performance of all manual labor thereon, laborers and artisans whom the Library shall pay by the day or hour; and all material of the value of \$25,000 and upward used in the construction of the work or other Library improvement, shall be purchased by contract let to the lowest responsible bidder in the manner to be prescribed by Library Policies and Bylaws.
- (3) Nothing contained in this section shall apply to any contract by the Library with the federal government or any agency thereof.

**N. Sale of personal property**

Whenever the Library owns any personal property, which in the opinion of three-fourths of the Library Board then holding office, is no longer necessary or useful to, or for the best interests of the Library, such a majority of the Library Board then holding office, at any regular meeting or at any special meeting called for that purpose:

- (1) May authorize the sale of that personal property in such manner as they may designate, with or without advertising the sale;
- (2) May authorize the Executive Director or his/her designee to convert that personal property into some other form that is useful to the Library by using the material in the personal property; or
- (3) May authorize the Executive Director or his/her designee to convey or turn in any specified article of personal property as part payment on a new purchase of any similar article.
- (4) However, no article shall be turned in as part of the purchase price on any purchase except upon receipt of competitive bids, in such manner as may be prescribed by Library Policies, after notice to all bidders that the article will be turned over as part of the purchase price.

**O. Records**

The Executive Director or his/her designee shall keep a record of all bids submitted to the Library and such records shall be open to public inspection.

**P. Emergency purchases**

Where, in the opinion of the Executive Director, a serious emergency exists at the Library will endanger the health or safety of its patrons or staff, the Executive Director may make emergency purchases that exceed \$10,000 in value. Prior to making such a purchase, the Executive Director shall attempt to notify the members of the Library Board regarding the pending purchase. The Executive Director may not undertake such a contract or purchase if a majority of the members of the Library Board whom he or she is able to contact indicate that they would not confirm and ratify the action of the Executive Director in making this purchase under emergency circumstances. The Executive Director shall report his or her actions in making such an emergency purchase at the next regular scheduled Library Board Meeting and provide full details as to the purchase and the circumstances under which the purchase was made.

**Q. Joint purchase agreements**

The Library may enter into joint purchasing agreements for the purchase of supplies, personal property and services with other governmental units, as provided by statute, when authorized by the Library Board, without individually undertaking the competitive bidding requirement set forth within this article, provided that the mechanism for the intergovernmental purchase provides for an equal or better opportunity for providers of goods and services to competitively bid for the furnishing of such goods or services to the governmental bodies.

## **SECURITY CAMERA POLICY**

The Rolling Meadows Library maintains a security camera system to assist staff and local law enforcement in maintaining a safe and secure environment for library patrons.

### **SIGNAGE**

A sign is posted at the Library entrance informing the public that security cameras are in use.

### **CAMERA LOCATION**

Security cameras will be positioned to record only those areas specified by the Executive Director and Library Board. Camera locations shall not be changed or added without the permission of the Executive Director and after consultation with the Library Board. Cameras are located in selected interior and exterior locations where library users and staff have no reasonable expectation of privacy.

### **ACCESS TO DIGITAL IMAGES**

Camera data is recorded and stored digitally. Access to recorded data and images is restricted to the Executive Director, staff and contractors designated by the Executive Director to assist in managing the security camera system, and the City of Rolling Meadows Police Department.

### **UNAUTHORIZED ACCESS AND/OR DISCLOSURE**

Unauthorized access to or disclosure of security camera data and images may result in disciplinary action up to and including dismissal. Any library employee or contractor who becomes aware of an instance of unauthorized access to or disclosure of security camera data and images must immediately notify the Executive Director.

## Small Group Meeting Rooms

Page 1 of 2

Amended February 19, 2025

The Rolling Meadows Library has four small group meeting rooms available for patron use during library hours. The small group meeting rooms are covered by policies listed in the Rolling Meadows Library Public Conduct Policy. In addition, no canvassing, peddling, or solicitation is allowed in the small group meeting rooms in accordance with the Rolling Meadows Library Canvassing, Peddling and Soliciting Policy.

### Rules of Use

1. Patrons high school age and older may use the small group meeting rooms with a valid high school identification card, driver's license, or state identification card.
2. Patrons wishing to use a small group meeting room must check in at the Reference Desk.
3. Small group meeting rooms are available in two-hour sessions.
4. Small group meeting rooms may be reserved up to 48 hours in advance. Groups of five or more require placement in Rooms #1 or #2. Otherwise, room assignments are made on a first-come, first-served basis.
5. Reservations cannot exceed two hours per day. Patrons are limited to two in advance reservations per week.
6. Reservations will be held for 10 minutes from the scheduled start time, after which, the entire reserved time will be forfeited and the room returned to available status.
7. Requests for additional time in the room will be accommodated if there is no immediate request/reservation for use of the room. If additional time is granted beyond the two hour limit, those individuals/groups granted additional time will be asked to vacate the room if another party arrives and wishes to use the room.
8. Covered drinks are permitted in the small group meeting rooms in accordance with the Rolling Meadows Library Public Conduct Policy, however food items are not.
9. No additional furniture may be brought in or removed from the small group meeting room without approval from library staff.
10. Computers are provided in small group meeting rooms #1 and #2, patrons must provide any other equipment and supplies used in the room.
11. The seating capacity of the small group meeting rooms #1 and #2 is 10 people, small group meeting rooms #3 and #4 is four people.
12. A small group meeting room may not be left unattended. Once a room has been vacated for more than 10 minutes, Library staff reserves the right to remove a user's belongings without assuming responsibility or liability and reassign the room to available status. The Library is not responsible for possessions left in a room.
13. Patrons are responsible for any damage to library equipment in the room.

## Small Group Meeting Rooms

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Violators of this policy may be required to terminate their use of the small group meeting room and immediately leave the room at the discretion of the “Person In Charge”. If repeated violations occur, Library staff may revoke the patron’s use of the small group meeting rooms.

The Library reserves the right to terminate a small group meeting room session at any time.

## **Purpose:**

The Rolling Meadows Library (RML) believes that by using Social Media we are more accessible to our users and can better promote library resources, services and events. This policy governs use of all Social Media for any purpose. Social Media are defined as any web application, web site, or web account created and/or maintained by RML which facilitates an environment for library staff and users to share information and opinions about library-related subjects. These tools include, but are not limited to: blogs, instant messaging tools, social networking sites, and wikis.

## **Scope:**

This policy applies to all staff and patrons of the Rolling Meadows Library, whether registered with RML or not. RML regards Social Media in the same way as its other resources and communications. This policy does not replace, but rather supplements, existing library policies.

## **Content:**

RML reserves the right to monitor content before it is posted on any of its Social Media applications, and to modify posts for space and content, while retaining the substance of the original post. The library reserves the right to remove posts that violate this Social Media Policy. Failure to comply with federal, state and local law and library policy, rules and regulations will be grounds for suspension of posting privileges.

Examples of appropriate content include, but are not limited to:

- Notices of upcoming library meetings, programs, and events
- Content of all library press releases
- Library policies and procedures
- Information about library services, trends or technologies

Inappropriate content is subject to removal at the library's sole discretion. Examples of inappropriate content include, but are not limited to:

- Obscene or racist material
- Potentially libelous statements
- Abusive, derogatory, discriminatory, harassing, inflammatory, profane, offensive, threatening, or violent language
- Copyrighted, trademarked or plagiarized material
- Commercial promotions or "spam"
- Charitable solicitations, proselytizing and political campaigning

## Social Media Policy

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- Private and confidential information about oneself or others
- Comments totally unrelated to the content of the forum
- Hyperlinks to material that is not directly related to the discussion

Rolling Meadows Library reserves the right to reproduce posts submitted to its social media sites. Personally identifiable information will be removed. RML does not collect, maintain, or otherwise use personally identifiable information stored on third party social media sites other than to communicate with users on that site. Users should be aware that third party websites have their own privacy policies. All content posted on library social media sites is subject to the Illinois Freedom of Information Act (FOIA) and record retention laws.

Rolling Meadows Library does not endorse, monitor, or review the content of personal, non-Library related social media activity of its employees. The library, its employees and trustees assume no responsibility for any damages, direct or indirect, arising from participation in library-sponsored social media applications.

# Suspension and Ban Policy

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The Rolling Meadows Library is committed to maintaining a welcoming and safe environment for all patrons and staff. Illinois law authorizes the Library Board of Trustees to “exclude from the use of the library any person who willfully violates an ordinance or regulation prescribed by the Board” (75 ILCS 5/4-7(11)).

To enforce the Public Conduct Policy, the following process is in place for suspending/banning individuals who fail to comply:

**1. Immediate Suspension (Day Ban):**

The Person-in-Charge or designated staff may require a patron to leave the library premises for the remainder of the day if an incident occurs that violates the Public Conduct Policy.

**2. Short-Term Suspension (Up to One Week):**

In cases of more serious infractions or repeated violations, department directors are authorized to issue a suspension of up to one week.

**3. Long-Term Bans (Up to One Year):**

For ongoing issues or severe violations, the Executive Director may issue a ban for up to one year.

**4. Extended or Permanent Bans:**

The Rolling Meadows Library Board of Trustees may extend a ban beyond one year. This may also include revoking library card and online access privileges.

## Reporting and Enforcement

Staff witnessing an infraction shall file an incident report, which will include details of the violation. Library staff are authorized to involve local law enforcement to ensure compliance with library policies and bans.

Violators will be provided with a copy of the Public Conduct Policy when informed of the suspension or ban. They will also be advised of the consequences of continued violations.

Library staff may request identification from any individual violating library policy. In cases of repeated offenses, a written notice detailing the violation and ban duration will be mailed and/or provided in person.

## Appeal Process

**1. Appeal to the Executive Director:**

A banned patron may submit a written appeal to the Executive Director, as outlined in the ban notice. If the banned individual is a minor, the appeal must include the signature of a

## Suspension and Ban Policy

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parent or guardian. The Executive Director will endeavor to respond to the appeal within 30 days, which may include modifying the ban's terms or duration.

### **2. Appeal to the Library Board of Trustees:**

If dissatisfied with the Executive Director's decision, the banned individual may request in writing a hearing before the Library Board of Trustees. The Board will endeavor to schedule the hearing at the next regularly scheduled Board meeting. The Board will endeavor to provide a written decision within 10 days. The Board's decision is final.

**Children Under Age 7**

Children under age 7 must be accompanied by a parent, guardian, or other responsible person age 12 or older. The person who is responsible for a child under age 7 must be present in the same department as the child.

If staff becomes aware of a child under age 7 who is alone in the Library and who is unable to contact the child's parent, guardian, or other responsible person age 12 or older for transportation home, the child will be detained and turned over to the police for his/her own protection.

If a child is detained for his/her own protection, a minimum of two staff members will wait with the child until he/she is safely in the custody of the police. The Library will not transport children to and from the Library unless such transportation is part of a Library program approved in advance by the Executive Director.

**Children Age 7 Through 11**

Children age 7 through 11 are allowed in the Library alone; however, they must be able to assist staff in contacting the child's parent, guardian, or other responsible person age 12 or older for transportation home from the Library if necessary.

If staff becomes aware of a child age 7 but not yet 12 who is alone in the Library and who is unable to contact a parent, guardian, or other responsible person age 12 or older for transportation home, the child may be detained and turned over to the police for his/her own protection. In determining whether the child is to be detained and turned over to the police for his/her own protection, staff will consider factors such as: the time of day, current weather conditions, the route and distance the child must travel to get home, etc.

If a child is detained for his/her own protection, a minimum of two staff members will wait with the child until he/she is safely in the custody of the police. The Library will not transport children to and from the Library unless such transportation is part of a Library program approved in advance by the Executive Director.

**Children Age 12 Or Older**

Children age 12 and older are welcome at the Library without additional supervision.

## Weapons On Library Property

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### **Weapons On Library Property**

The Rolling Meadows Library follows the Firearm Concealed Carry Act, 430 ILCS 66/65 (a)(18) which prohibits the carrying of firearms onto library property. The Library Board prohibits all weapons of whatever kind from library property. (see also, Public Conduct Policy, *supra*)