

**Rolling Meadows Library**  
**Employee Total Compensation Disclosure Per PA-97-0609**  
**2025 Budget**

**TOTAL COMPENSATION GREATER than \$150,000**

Jack Bower, Library Director

- Wages and Bonuses: \$134,160.00
- Health Insurance Package: \$31,726.20
- Vacation Days: 20
- Sick days: 12

Lucia Khipple, Assistant Library Director/Youth Services Director

- Wages and Bonuses: \$125,089.38
- Health Insurance Package: \$31,726.20
- Vacation Days: 20
- Sick days: 12

**TOTAL COMPENSATION GREATER than \$75,000**

Jennifer Collette, Reference Department Director

- Wages and Bonuses: \$96,809.70
- Health Insurance Package: \$25,389.96
- Vacation Days: 20
- Sick days: 12

Mary Sebela, Circulation Department Director

- Wages and Bonuses: \$99,179.73
- Health Insurance Package: \$19,671.24
- Vacation Days: 20
- Sick days: 12

Mary Constance Back, Readers Services Department Director

- Wages and Bonuses: \$97,050.72
- Health Insurance Package: \$19,671.24
- Vacation Days: 20
- Sick days: 12

Julie Tang, Financial Services Coordinator

- Wages and Bonuses: \$88,956.47
- Health Insurance Package: \$17,829.12
- Vacation Days: 20
- Sick days: 12

Michael Mraz, Information Technology Director

- Wages and Bonuses: \$88,594.94
- Health Insurance Package: \$9,626.28
- Vacation Days: 20
- Sick days: 12

Pietro De Cicco, Building Services Department Director

- Wages and Bonuses: \$75,202.45
- Health Insurance Package: \$24,033.72
- Vacation Days: 20
- Sick days: 12

Jessica Van Swol, Special Services Department Director

- Wages and Bonuses: \$84,357.00
- Health Insurance Package: \$8,855.52
- Vacation Days: 20
- Sick days: 12

Wendy Freeman, Technical Services Director

- Wages and Bonuses: \$81,906.63
- Health Insurance Package: \$5,078.64
- Vacation Days: 20
- Sick days: 12

Nana Herron, Reference Librarian

- Wages and Bonuses: \$67,446.43
- Health Insurance Package: \$9,626.28
- Vacation Days: 20
- Sick days: 12

**No employee receives housing, vehicle, or clothing allowances, nor are any loans provided as compensation.**